

IIG CLASS OF 2018

Introduction

Education and the development of young talent is a major challenge facing the insurance industry. The IIG Class Of 2018 is aimed at developing and retaining young talent within the insurance industry through exposure, experience and leadership development.

Overview of the IIG Class of 2018

This Programme is designed to give a selected group of young insurance professionals:

- exposure to companies in the insurance industry
- the opportunity to meet and gain knowledge from experienced individuals in the industry
- the ability to gain deeper technical knowledge in selected areas of insurance
- the opportunity to develop general business acumen and leadership skills through interaction with Captains of the industry

The Class of 2018 will attend selected IIG calendar events thus allowing them to learn from the various educational seminars and to build up their own networks at social events.

IIG Class of 2018 activities during the year

- 5 full day classroom sessions
- Various IIG Insight & Networking events as outlined below
- Online e-learning courses offered by SwissRe
- 3 challenges throughout the duration of the programme. E.g Amor House Build, Social media challenge & Networking Challenge
- Students are required to attend 100% of in-class sessions, 80% of Education events and 60% of networking events to pass this programme
- During the fifth module the learners present a 15-minute presentation on what they have learned and how their skills are being implemented. This takes place in front of a panel of judges.

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Selection Criteria for the IIG Class of 2018

Only candidates that are currently working in the insurance industry for a member/sponsor company of the IIG will qualify and preference will be given to candidates who meet the following criteria:

- Under the age of 35
- Minimum of 2 years working experience in the insurance industry
- Leadership potential and a personality that will contribute to the group and the industry
- All applications with a strong senior management motivation will be considered
- Efforts will be made to create a diverse group of candidates that will stimulate learning within the group and diversity

What we need from our member companies

We would appreciate your consideration and nomination of candidates for the IIG Class of 2018.

All candidates will be discussed and considered with the following information:

- A formal application form to be completed (Annexure A)
- A short CV and job description
- Commitment from the member company for the time required for the candidate to attend
- A short motivation as to why the candidate should be considered for the IIG Class of 2018
- A delegate registration fee of R 5 000.00 (*payable on acceptance only*)

Entries to be received by no later than the 19th January 2018. A brief interview with a selection panel will be arranged for the 6th and 7th February 2018.

Programme for 2018 (Provisional calendar)

15 February	Official Programme Launch (Compulsory Attendance)
22 February	Welcome and Classroom Session 1 - Personal Branding, Personality profiles, Communication (Attendance)
March	Networking Event – IIG Inaugural Dinner (Registration & Attendance via company booking)

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March	Education Event – Industry Outlook (Registration and Attendance)
20 April	Classroom Session 2 – Emotional intelligence, Assertiveness, Conflict management (Attendance)
May	Networking Event - May Motivational Breakfast (Registration & Attendance via company booking)
May	Networking Event – Night Golf (Registration and Opportunity for promotional activities associated with challenges)
23 June	Classroom Session 3 – Business writing skills, Presentation skills (Attendance)
June	Networking Event - Mid-Winter 5K Park Run (Registration and Attendance)
June	Education Event: IIG Insight Session (Registration and Attendance)
July	Class of 2018 AMOR House build (Close to Mandela day) (Attendance)
July	Education Event: IIG Insight Session (Registration and Attendance)
24 August	Classroom Session 4 – Change management, Stress management (Attendance)
August	Networking Event – IIG Ladies day (Registration and Attendance)
August	Networking Event – Cycle for Charity – Spinathon (Registration, Attendance and Opportunity for promotional activities associated with challenges)
August	Networking Event – Glasfit Ladies Non-Golf (Ladies Only – Attendance)
September	Education Event: IIG Insight Session (Registration and Attendance)
October	Education Event: IIG Insight Session (Registration and Attendance)
20 October	Classroom Session 5 – Final Assessment Day (Compulsory Attendance)
November	Networking Event: Annual Dinner (Registration & Attendance via company booking)
November	Class of 2018 Graduation – Formal Event, Attendance as VIP Guests

We would like to thank you for your time and consideration to nominate your candidates for the IIG Class of 2018

Kindest Regards,

Your IIG

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